


Memorandum of Understanding

The University of Akron and the Communications Workers of America, Local 4302 agree to implement a shift preference system on a trial basis for the duration of the current collective bargaining agreement, which will expire on 4/30/2020. The University will post available shifts and schedules once a year and bargaining unit members will be permitted to express a shift preference based on seniority. Shift preference selections will be effective in October. Seniority will prevail in shift assignments unless disapproved by the appropriate University administrator; however, selections for shift based on seniority will not be unreasonably denied.

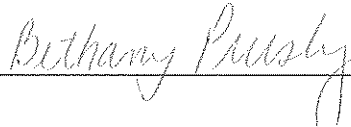
The shift preference sheet shall be posted on the first business day following August 15th of the year. The preference sheet shall be posted for thirty (30) days and at the normal posting locations.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this 22nd day of July, 2016.


THE UNIVERSITY OF AKRON



Witness

BY: 

THE COMMUNICATIONS WORKERS OF AMERICA, LOCAL 4302



Witness

BY: 
